THE REALITIES OF EM
UNDERSTANDING OUR REALITIES AND HOW THEY IMPACT INCLUSIVE EM
ADA NATIONAL NETWORK LEARNING SESSION

OUTLINE

- INTRO
- ROLES & RESPONSIBILITIES
- REALITIES
- ADAPTING OUR APPROACH
RESPONSE
EVERYTHING THAT COMES BEFORE IS TO SUPPORT RESPONSE & RECOVERY
STAFFING & WORKLOAD

SMALL STAFF + HUGE WORK LOAD =

IMPOSSIBILITY OR OPPORTUNITY?

Local EMAs

# Avg FTEs

Who fills the role

Work load
State EMAs

#  Avg FTEs vary widely
SME  Who fills the role

Work load
Dual missions

Funding for agencies
GRANT PROGRAMS

- Amounts & Costs
- Match
- Restrictions
- Requirements
- Typical Use

Local EMD Salaries

- Significant difference between small/medium/large EMAs
- Significant difference between states
- Examples
  - Florida
  - Massachusetts
  - Virginia
LEADERSHIP & POLITICAL WILL

LEADERSHIP

- WHO ARE OUR LEADERS
- WHEN LEADERSHIP DISAGREES
- PUBLIC SAFETY
- LEADERSHIP MANTRA

5/9/2022
POLITICAL WILL

LEGISLATION

BUZZ WORDS & KEY PHRASES

FUNDING

CONTROL & ACCOUNTABILITY

EMDs are responsible and accountable for regardless of who made what decision
**During Response**

- ESFs focus on their tasks
- Insanely, overwhelmingly busy
- Do the most for the most
- Command & General Staff

**"**

Don't fight forces; use them.

...  

R Buckminster Fuller
ADAPT YOUR APPROACH

- Demonstrate your understanding
- Money
- Staff or vendors
- Build trust
- Bring solutions

Demonstrate your understanding

... of the profession, roles, responsibilities of the situation of their challenges
BUDGETS ARE SMALL, COSTS ARE HUGE

HOW CAN YOU HELP FIND:
THE MONEY,
THE MATCH,
THE PROJECT
MANAGEMENT STAFF?

DEMONSTRATE EXPERTISE
ADVISING VS ATTACKING
NO BUSES
ASK QUESTIONS
WE’VE HEARD THE WHAT; PLEASE DON’T STOP THERE.

Welcome to the Inclusive Emergency Management Community

Inclusive Emergency Management Community
Bringing together emergency management professionals and stakeholders to collaborate on inclusion.
FREE & OPEN
inclusiveEM.community

THAT'S A WRAP!
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