THE REALITIES OF EM
UNDERSTANDING OUR REALITIES AND HOW THEY IMPACT INCLUSIVE EM
ADA NATIONAL NETWORK LEARNING SESSION
OUTLINE

• INTRO
• ROLES & RESPONSIBILITIES
• REALITIES
• ADAPTING OUR APPROACH
RESPONSE
EVERYTHING THAT COMES BEFORE IS TO SUPPORT RESPONSE & RECOVERY
STAFFING & WORKLOAD

SMALL STAFF + HUGE WORK LOAD =

IMPOSSIBILITY OR OPPORTUNITY?
Local EMAs

# Avg FTEs

Who fills the role

Work load
State EMAs

- Avg FTEs vary widely
- Who fills the role
- Work load
- Dual missions
Emergency Management System
Declining Federal Grant Revenue (Non-General Fund)
Federal Grant Revenues (Non-General Funds)

Grants down 70% since 2007

FUNDING
FOR AGENCIES
GRANT PROGRAMS

- Amounts & Costs
- Match
- Restrictions
- Requirements
- Typical Use
Local EMD Salaries

- Significant difference between small/medium/large EMAS
- Significant difference between states
- Examples
  - Florida
  - Massachusetts
  - Virginia
LEADERSHIP

- Who are our leaders
- When leadership disagrees
- Public safety leadership mantra
POLITICAL WILL

LEGISLATION

BUZZ WORDS & KEY PHRASES

FUNDING
CONTROL & ACCOUNTABILITY

EMDs are responsible and accountable for what decision
During Response

ESFs focus on their tasks

Insanely, overwhelmingly busy

Do the most for the most

Command & General Staff
Don't fight forces; use them.

R Buckminster Fuller
ADAPT YOUR APPROACH

- Demonstrate your understanding
- Money
- Staff or vendors
- Build trust
- Bring solutions
Demonstrate your understanding of the profession, roles, responsibilities of the situation of their challenges...
BUDGETS ARE SMALL, COSTS ARE HUGE

HOW CAN YOU HELP FIND: THE MONEY, THE MATCH, THE PROJECT MANAGEMENT STAFF?
Demonstrate expertise
Advising vs attacking
No buses
Ask questions
BRING SOLUTIONS

WE'VE HEARD THE WHAT; PLEASE DON'T STOP THERE.
Welcome to the Inclusive Emergency Management Community


Choose a Plan

Inclusive Emergency Management Community

Bringing together emergency management professionals and stakeholders to collaborate on inclusion.
Inclusive EM Community

Featured

**MAY 12**
You’re Going

THU, MAY 12 • 2:30PM
The Realities of Emergency Management: Understanding our realities and how they impact inclusive EM

Mohamed Osman
Webinar

**JUN 01**

WED, JUN 1 • 4:00PM
Arizona Partners in Preparedness 2022 Navigating the Pandemic Webinar

FREE & OPEN
inclusiveEM.community
THAT'S A WRAP!

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